

Northern Auckland Kindergarten Association



Strategic Plan 2012-2016



Vision

For every child to believe in themselves and that they can achieve their dreams and aspirations.

Purpose

To provide effective early childhood education services to ensure each child leaves kindergarten with the foundations of personal development and love of learning and life.

Strategic Direction

**Educational
Impact**

Services provided by NAKA make a profound impact on, and add quality to, Early Childhood Education.

**Stakeholder
Satisfaction**

Appreciation from families, staff and external parties comes from regularly exceeding their expectations.

**Organisation Market,
Scope and Size**

Our services reflect and fulfil the ongoing Early Childhood Education needs of our communities.

**Excellent
Reputation**

The NAKA name is recognised locally, regionally and nationally for the quality of its people & service.

Enduring

NAKA has high functioning structures and systems that ensure its Vision, Purpose and Values are upheld.

VALUES

Aspirational-We strive to be the best we can in all we do

Hauora- Our mind body and spirit will be healthy and we will grow together

Sustainability-We will build a viable and long lasting organisation reflecting best practice

Excellence- High quality, continuous improvement and innovation are cornerstones of NAKA

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Strategic Outcomes

- " 100% qualified teachers maintained
- " PD is planned, delivered and evaluated
- " Excellent motivation and employment conditions
- " A bicultural strategy
- " High quality learning environments are the norm
- " ERO reports confirm 100% compliance and evidence of excellence
- " Quality planning at all levels

- " Annual parent feedback shows improvement and action plans are implemented
- " Staff feedback shows improvements in all aspects of job satisfaction
- " Relationships with aligned ECE services are cultivated and monitored
- " Communication strategies for all stakeholders

- " Annual feasibility study on expansion of services
- " Future developments are planned and implemented
- " Development plans for all kindergarten services with implementation
- " All kindergartens are maintained at high standard
- " Forum exists for community discussions on the future of NAKA

- " NAKA is differentiated from other ECE services for our communities
- " Quality processes exist across the organisation
- " Good practice shared
- " NAKA has positive input at ECE events
- " The NAKA brand is highly regarded by our communities
- " Retain & attract high quality staff
- " High demand for NAKA services

- " An effective and efficient organisation
- " Best practice HR processes ensure staff satisfaction
- " Effective governance
- " Succession planning
- " Regulatory, legislative, contractual requirements are supported
- " Environmental strategy
- " Excellent project management